

## **Business Policy**

## Incl. Environment and Work Place Environment Policy

**Arno-Remmen AB** shall, with the right level of competence and service, offer affordable and environmentally friendly lashings with the right quality for all conceivable industries. In addition, we shall be the first choice of our current and future customers.

**Arno-Remmen AB** shall work actively to be an attractive employer where equality and diversity shall permeate the organization. We strive to be a company where employees thrive and develop.

We shall promote the idea of environmental sustainability throughout the organization by reducing emissions. We shall strive towards a circular economy.

## This will be achieved by:

- keeping up to date with, and compliant to, current laws, regulations, and authority requirements
- beeing aware of the needs and expectations of our stakeholders and ensure that we meet those requirements better than our competitors
- communicating regularly with our stakeholders with the aim to always be well informed about relevant environmental conditions
- ensuring a safe working environment at our facilities by working actively to remove hazards and mitigate work environment risks
- involving all employees through discussion and participation
- making sure that all business transactions have the potential to generate recommendations for future business

Our work provides a basis for continuous improvement in accordance with the business's documented objectives in Quality, Environment and Work environment.

All employees at Arno-Remmen are responsible for ensuring that our business policy is followed to help further develop our company and secure its future.

Kristinehamn June 14th 2024

ik Norman CEO